ST. JOSEPH’S PRIMARY SCHOOL NAMBOUR
SCHOOL RENEWAL PLAN
ACTIONS 2011
GOALS FOR 2011
Continue to provide faith development and formation opportunities for staff and students.

Further develop the quality and effectiveness of teaching and learning in classroom religious education lessons.

Promote involvement of staff and students in activities that demonstrate the Catholic commitment to justice and options for the poor.

Provide resources that enhance the religious life of the school.

Strengthen staff, parent and parish community understanding and support for the school's Catholic identity and role within the mission of the Church.

ACTIONS 2011
- All students in Years 4 to 7 will attend the parish Wednesday mass on a rotational basis throughout the year.
- Explore and provide professional learning opportunities in regards to the stages of personal growth and faith formation of children, and praying with children.
- Opportunities will be provided for all children in Years 4 to 7 to attend a celebration of Reconciliation each term.
- Provide opportunities for whole staff prayer participation and facilitation.
- Students in Prep-Y3 will attend whole school liturgies.
- Invite BCE personnel to assist in developing quality teaching and learning practices
- Provide opportunities for professional development aligned with staff member's professional goals.
- Revise the two-year overview of Religious Education units to ensure all strands are covered within each outcome level.
- Encourage the school community to support the different charities as needs arise
- Involve the school community in fundraising activities for annual charitable commitments.
- Support our local Catholic high school in their pursuit of social outreach by providing opportunities for their students to work within our community.
- Visit local nursing homes to interact with and entertain the residents
- Ensure appropriate budget allocation for the purchase of resources and professional development.
- Continue to explore and embed our community's charism and history.
- Focus regularly on the school's Catholic identity and mission in the weekly newsletter.
PRIORITY 2: BROAD STRATEGIC GOAL - Student Learning Outcomes

That St Joseph’s School will be a Community of Life Long Learners that provides the optimum environment for high quality teaching and learning.

GOALS FOR 2011
Continue to develop a whole school approach to programming and curriculum implementation with the introduction of the Australian Curriculum.

Continue to use and develop student data to inform teaching and learning.

Implementation of the LNIT program so as to continue instructional core development, strengthen teacher capacity and improve student outcomes.

ACTIONS FOR 2011
- Admin support and monitoring of all teaching and learning programs
- Enhance the Professional Learning teams’ capacity to implement a whole school approach to programming
- Whole class transition meetings to be held at the beginning of the years
- Implement the use of First Steps: Maths to plot, moderate and track student learning so as to develop appropriate teaching strategies.
- The continued use of standardised testing of all students to track student learning and inform future directions.
- The continued use of Student Folios (located in classrooms) and Student Files (located in APRE's office) to track student progress
- Increase the knowledge and skills of teachers through coaching in the areas of reciprocal teaching - guided writing, shared writing and number.
PRIORITY 3: BROAD STRATEGIC GOAL - Student Support

That St Joseph’s School strives to be an inclusive community, supporting the needs of all students.

GOALS FOR 2011
Develop a whole of school response to student protection, personal and social development, and behaviour support in keeping with system expectations.

Strengthen capacity in providing for the diverse needs of all students.

ACTIONS FOR 2011
- Annual update of Feeling Safe strategy.
- Continued use of proactive social-emotional wellbeing program in various Year levels, eg. YCDI in the Early Years.
- Whole staff completion of the refresher workshop in Student Protection (or completion of full program if new to the system).
- Continue reviewing the school’s Behaviour Support Procedures to ensure a whole of school approach to behaviour support for all students.
- Participation in the ‘Better Buddies’ program by the Prep and their Year 6 buddies.
- Annual update of the Alert files and photographs ensuring staff are cognisant with emergency responses if required.
- Attend professional development opportunities as required.
- Continue weekly Student Support Team meetings.
- Continued use of a data base to track behavioural incidents that require admin intervention.
PRIORITY 4: BROAD STRATEGIC GOAL - Staff Support

That St Joseph's School strives to be a professional learning community where members enhance their knowledge and skills enabling personal and community growth.

GOALS FOR 2011
Develop the skills and capacities of all staff to enhance professional growth.

Provide a safe, productive and healthy workplace environment.

Provide processes that enable individual performance management, induction, professional learning and review of staff.

Provide professional learning opportunities for staff to collaboratively plan, with strong links to the improvement of student learning outcomes.

ACTIONS FOR 2011
- Designate staff meetings for professional development workshops (for both teacher and school officers).
- Develop individual Personal Professional Development Goals that meet both QTC registration requirements and contribute to achieving the school's annual goals.
- Biannual conversations between teachers and principal to monitor personal professional development plans.
- Continued review of the school's evacuation and lock down procedures and practices.
- Regular monitoring of prioritised maintenance issues.
- Regular meetings of the Workplace Health and Safety committee to monitor the OH&S of the school environment.
- Annual individual meetings of support staff with principal.
- Provide coaching for teachers with provisional registration status.
- Use of committees to conduct the Internal Review of 2011's prioritised components.
- In-class co-teaching focus for support staff including ST:IE's and TL.
- Development of release schedule for professional learning teams to dialogue and plan together.
- Align support staff with specific Year levels focusing on supporting class teachers with the implementation of programs according to identified student need.
- PD workshops & conference attendance determined by either personal professional need or an identified need in the class grouping.
PRIORITY 5: BROAD STRATEGIC GOAL - Partnerships and Relationships
That St Joseph’s School strives to build relationships which enable partnerships with parents, caregivers and the local community.

GOALS FOR 2011
Build strong partnerships among staff, students, parents and parish
Effectively partner with and engage our parent communities in school renewal and policy development
Establish links with community organisations that further support members of the school community.
Further develop collaborative partnerships and links with Catholic schools within the local area.

ACTIONS FOR 2011
- Use the weekly Newsletter as a source of information about the life of the school as well as emerging educational trends.
- Increase the use of email and other electronic opportunities in promoting information sharing between home and school.
- Use of the School Portal as a hub for information sharing amongst staff.
- Have a parent contact person for each year/class to facilitate communication and support amongst that group of parents.
- Effectively partner with parents using the School Board for the review and development of policies.
- Involve parents / caregivers in School Renewal Planning processes and the internal School Review processes, using the weekly Newsletter as a means of communication.
- Partner with Sunnykids in the "Supporting Children in Primary Schools" (SCIPS) program.
- Continue to participate in local networks with our colleagues, eg. TL's, GC's, Principal's, APRE's, and ST:IE's.
- Participate in the process of Consistency of Teacher Judgment including CTJ Day with three local school staff.
- Support our local Catholic high school by having students complete work experience and specific pastoral care programs at St Joseph’s.
- Participate in Sunshine Coast Catholic schools’ initiatives, eg. Big Band Day and the Choral Spectacular.
PRIORITY 6: BROAD STRATEGIC GOAL - Information, Communication and Learning Technologies
That St Joseph's School strives to provide information, communication and learning technologies that enhance student and staff engagement with learning and teaching, and school operations.

GOALS FOR 2011
Develop on-line processes to more effectively communicate within our school community.

Embed ICLT in learning and teaching processes by improving access with the ongoing provision of hardware, software, training and support.

Enhance the ICLT competencies of staff members.

ACTIONS FOR 2011
- Introduce the use of Class Portals as they become available online.
- Use of the Staff Portal as the hub of online staff communication.
- Prioritise budget expenditure according to ICLT Plan priorities.
- Embed on-line license subscriptions in the school's annual budget.
- Implement the use of the CTC tool as a source of personal ICLT professional development.
- Assist staff in identifying their confidence and skill levels in engaging with ICLT in teaching and learning.
PRIORIT Y 7: BROAD STRATEGIC GOAL - Resourcing Catholic Schooling

That St Joseph’s School's resource plan provides and equitably supports quality learning and teaching, enhancing its capacity to be good stewards of all resources.

GOALS FOR 2011
Consult as appropriate on the allocation of resources and report transparently to appropriate authorities on their use.

Continue the implementation of the Master Plan in upgrading the school's facilities.

Ensure that school fee and levy policies and processes are consistent with principles of justice, equity and accessibility.

Promote and encourage environmental sustainability in policies and practices.

ACTIONS FOR 2011
- Annual reporting to the school community.
- Consultation with staff re the allocation of budget priorities.
- Develop a maintenance plan to ensure the maintenance of the school's facilities upon completion of the building program.
- Complete the BER project and Stage 1 of the BGA project, and commence construction of Stage 2 of the BGA project.
- Upgrade the 'second' playground to include a new stairway, bubblers, grassed area and junior play equipment.
- School Board review of school fee and levy structure in consultation with BCE’s advice and consideration of the local community's situation.
- Continued promotion of environmental sustainability practices in the school's policies and procedures.
- Install solar panels on the Prep building (NSSP grant).
- Include electrical and hydraulic infrastructures in the new buildings so as to achieve sustainable practices.
PRIORITY 8: BROAD STRATEGIC GOAL - Renewal and Quality Assurance

That St Joseph's School strives to implement renewal and quality assurance processes that are transparent and informed by appropriate authorities, promoting its Vision and

GOAL FOR 2011
Effectively implement school renewal, internal review and compliance processes.

Implement strategic, qualitative and quantitative processes for monitoring, developing and reporting on Religious Education and the curricula.

ACTIONS FOR 2011
- Publish the school's 2010 Annual Report documenting the achievements against the goals of the School Renewal Plan.
- Review 2011's Internal Review nominated components by staff committees, in consultation with relevant parties, documents and procedures.
- Review the school's Religious Education scope and sequence of units, Prep to Year 7, to ensure all strands are taught on a cyclical basis.
- Implement the use of the Student Report (SRS) tool in Semester Two, to enable on-line report writing
- Develop and implement the use of a student achievement database located on the Staff Portal, to enable tracking of student achievement throughout enrolment at St Joseph's