



St Joseph's Primary  
School Nambour

# Annual Improvement Plan

2021

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## Strong Catholic Identity

Goal	By the end of 2021, St Joseph’s School will deepen the spiritual, scriptural and theological capacity of staff as competent and confident faith leaders in our community
Link to Strategic Plan	Authentic contemporary expressions of Catholic identity are sustained and enhanced within the school environment
Strategies	<p>Celebrate our Catholic story through dialogue, ritual, prayer and action as detailed in our plan for Religious Education</p> <p>Embed a contemporary approach to our Catholic worldview across all areas of the curriculum</p>
Activities	<p>Staff Formation Day in January</p> <p>To invite deep engagement from staff to understand their role as Faith Leaders and Religious Educators</p> <ul style="list-style-type: none"> <li>○ Review of Model of Religious Education (Moran)</li> <li>○ Role of the Religious Educator (witness, moderator, specialist)</li> <li>○ Faith leadership – collective responsibility for engaging and living our vision “embracing our faith”</li> </ul> <p>Staff Formation Twilight</p> <p>Strong Catholic Identity Formation for Mission Module</p> <ul style="list-style-type: none"> <li>○ Community – Made for each other</li> <li>○ Through prayer, reflection, discussion and activities, staff will have the opportunity to consider the African understanding of Ubuntu (I am, because of you) is connected to the Christian ideal of community, the diversity of their own school community, and the enneagram as a tool to understand self and others and build stronger community.</li> </ul> <p>Review and update our plan for Religious Education</p> <ul style="list-style-type: none"> <li>○ Review recommendations from Religious Education Validation report in 2016</li> <li>○ Review current scope and sequence document and update for all year levels</li> <li>○ Update plan to reflect changes to RE curriculum, in particular mandated scripture for all year levels</li> </ul>

## Excellent Learning and Teaching

Goal	By the end of 2021, St Joseph's School will develop a common understanding and demonstrate consistent practice in the use of effective teaching practices that respond to the needs on each student and develop them as Assessment Capable Learners.
Link to Strategic Plan	Provide rich learning environments where pedagogy engages each student ensuring progress, achievement and wellbeing for our diverse learners.
Strategies	Build teacher confidence and competence through developing a deep understanding of the effective and expected practices to respond to identified student need.
Activities	<ul style="list-style-type: none"> <li>○ Staff Professional Learning around Assessment Capable Learners</li> <li>○ Staff Visible Learning team</li> <li>○ Regular W&amp;T by Leadership team</li> </ul>

Goal	St Joseph's School commits to continued focus on the development of reading in the early years, making connection to writing especially in year 3.
Link to Strategic Plan	Provide rich learning environments where pedagogy engages each student ensuring progress, achievement and wellbeing for our diverse learners.
Strategies	Build teacher confidence and competence through developing a deep understanding of the effective and expected practices to respond to identified student need.
Activities	<ul style="list-style-type: none"> <li>○ Continue the Early Learning Project through to Year 3</li> <li>○ Collaborative Marking of Writing</li> <li>○ Development of Writing Samples &amp; Writing Data wall</li> <li>○ Reviewed Planning process that incorporates R&amp;R, Adjustments and Monitoring</li> </ul>

## Wellbeing

Goal	By the end of 2021, St Joseph's School will continue to build an environment where every community member (Staff, Students and Parents) feel; welcomed, respected, supported and challenged, where all voices are heard and St Joseph's is the chosen place to be.
Link to Strategic Plan	Create safe environments that nurture all aspects of wellbeing
Strategies	Support the professional (performance and development) and social & emotional wellbeing of all staff.
Activities	<ul style="list-style-type: none"><li>○ Staff PL focus on Resilience</li><li>○ Staff Book Club using provided guided texts</li><li>○ Year 6 Student Leadership Committees/Council</li><li>○ Revised P&amp;F format</li><li>○ Revised School Board format</li><li>○ Digital marketing Campaign</li><li>○ School Open Day</li></ul>